

"[Title of Manuscript, font 14]"

"NAME(S) OF THE AUTHOR(S) IN FONT 11, SMALL CAP"

*"Affiliation(s) of the author1, author2, author 3, etc, in italic font 11, centered"*

E-mail address of corresponding author

ABSTRACT.

"A 50-200 word abstract in font 9, indented 1.7cm from both sides"

KEYWORDS: "3-10 words in font 9." .

### **"1. Primary heading in bold, font 11, centered"**

The main text is also in Times New Roman, 11 font. Notice how the references are made [1, 2, 3]. Observe also the style of table titles (Table 1. ....) and figure captions (Fig. 1. ....), both being in font size 9. The tables themselves must be in font size 9. Equations must be centered, and equation numbers must be right-justified, between curved brackets. The *abstract* must be indented about 1.7 cm from both sides. Appendices shall be also in Times New Roman, font size 9. Other styling details, including the styles for *References*, are illustrated in the imitation text that follows.

*The rest of what follows is just for illustration of the styles.* Firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm [1, 2, 3] is described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness [4] which considers the important organizational attributes of the architectural / construction firm is described [5]. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is

described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.



Fig. 1. List of journals at KAAU.

Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.

Table 1. Beam designation and reinforcement details.

Series	Designation	Compression
BS	.75	0.005
MS	1.5	0.275

Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.

$$x = 2 / y^2 * \eta^{\theta} \quad (1)$$

where

$x$  = distance to  $y$

$y$  = velocity of  $x$

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construction firm is described. Management in architectural / construction firms must address two important is- Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described. Management in architectural / construction firms must address two important is- Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.

### **3.1 "Secondary heading (in italics)"**

An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.

#### 3.1.1 *Third level heading (in italics, not bolded)*

An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described. Management in architectural / construction firms must address two important is- An assessment method of organizational effectiveness which considers the important organizational attributes of the architectural / construction firm is described.

## **5. Conclusions**

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**Acknowledgement**

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**Notations**

- $X$  = distance to  $y$   
 $Y$  = velocity of  $x$   
 $b$  = critical distance between  $x$  and  $y$

**References** [Font size is 9 here onwards]

- [1] **Al-Ghamdi, A.A.** and **Bogis, H.A.**, Determination of the Effectiveness of Crushing, *Int. J. of Mechanical Engineering*, **32**, 5, 514-537, (1999).
- [2] **Aljawi, A.N.**, **Dousary, S.M.** and **Abou-Mansour, T.**, *New Perspectives in Energy Absorption by Frusta*, Al-Homaithi Press, Riyadh (2002).
- [3] **Bilmis, M.S.**, Heat Transfer by Natural Convection in Composite Walls, *Proc. 4<sup>th</sup> Saudi Engineering Conf.*, 1999, King Abdulaziz University, Jeddah, **3**, 45 – 51 (2000).
- [4] <http://www.muslimheritage.com>, Determination of Ice Characteristics by Ultrasonic Spectra, (2002).

## منهج مبني على الشكل التنظيمي لتقييم فاعلية التنظيم بمؤسسات العمارة والتشييد

عدنان بن عباس بن أحمد عدس

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جدة - المملكة العربية السعودية

المستخلص . يقدم هذا البحث طريقة جديدة لتقييم فاعلية التنظيم في مؤسسات العمارة والتشييد تأخذ في الاعتبار الصفات التنظيمية الهامة لهذه المؤسسات . تقييم فاعلية التنظيم بالطريقة المطروحة مبني على منهج سبق برهنته عملياً ويعرف بمنهج القيم أو المعايير التنافسة . في مستهل البحث يتم مناقشة المناهج النظرية المستعملة في محاكاة فاعلية التنظيم وتعطي المبررات لاستخدام المنهج الذي اختير . المنهج المختار يجمع ويصنف معظم معايير فاعلية التنظيم المعروفة في أربعة نماذج مثالية ، كل نموذج يحتوي على معايير مختلفة تحاول المؤسسات اتباعها خلال مراحل دورة حياة المؤسسة المختلفة ، وتستعمل هذه المعايير لتعريف أربع مجموعات من المتغيرات المتعلقة بتقييم فاعلية التنظيم في مؤسسات العمارة والتشييد : الحالة الهيكلية التنظيمية للمؤسسة ، العمليات المتعلقة بأفراد المؤسسة ، المرونة التنظيمية والوسائل الاستراتيجية لبلوغ الأهداف ، الأنظمة والتعليمات المستعملة في التنظيم . وتفترض الطريقة المطروحة أن هناك مستويات مختلفة من هذه المتغيرات تحدث مع بعضها البعض في أشكال تنظيمية ذات فاعلية مثالية تحاول المؤسسات إتباعها لرفع كفاءة الأداء . فمتى عرف الشكل التنظيمي المثالي الذي تحاول أن تتبعه المؤسسة يمكن عمل مقارنة بين مستوى المتغيرات الفعلي الموجود في المؤسسة وذلك في الشكل التنظيمي المثالي ليعطينا تقييماً جيداً لمستوى فاعلية التنظيم في المؤسسة المعنية . ويوضح البحث خطوات إضافية يجب عملها حتى يمكن إيجاد برهان عملي للطريقة المطروحة .